THRESHOLD

The Threshold Initiative

Programme Associate

Working Framework and Mutual Commitment

Document	GOV-Programme-Associate-Framework-EN-v3
Status	CONFIDENTIAL · Working document
Date	July 2026
Contact	Andrew Henderson · programme@thresholdsummit.org

A note before we start

You know what the Threshold is and you have decided that it deserves your time. That matters to us, and we want this to be a relationship that works well for you.

Rather than a formal agreement that reads like it was written by someone who expects trouble, here is a plain description of what we are doing together, what each of us is committing to, what you have access to, and a few things we need to be clear about so there are no surprises later.

This document serves as both a working brief and a mutual confidentiality agreement. It is not a contract of employment. It does not bind you to anything onerous. It is a record of a working relationship entered in good faith.

Where the programme stands

THRESHOLD is a policy-generating evidence programme designed to convert scientific and expert alignment on plastic pollution into binding regulation. It operates through five interconnected components: a citizen observation platform (the Threshold app), a closed expert simulation (the Althing Round), a structured Knowledge Base, a documentary series, and a litigation-ready evidence architecture.

As of July 2026 the programme is at pre-funding stage, with active development across all components. The Althing Simulation, a ten-round institutional scenario exercise modelling global regulatory and litigation dynamics through to 2036, is complete. The evidence architecture has been specified. The first institutional conversations are underway. The programme website is live at thresholdinitiative.org.

Your involvement as a Programme Associate means you are joining a programme that exists, has produced substantive work, and is now building the institutional and financial relationships needed to move from development to delivery.

What we are doing together

As a Programme Associate, you are joining the Threshold at the pre-funding stage as an expert working partner. The programme is real and in active development. Your involvement is not ceremonial. We are asking for your expertise, your judgement, and some of your time because they genuinely improve what we are building.

WHAT THIS INVOLVES

- Expert input on programme methodology, evidence standards, and approach as the work develops
- Review of key materials and outputs where your domain expertise is directly relevant
- Advice on institutional positioning, stakeholder strategy, and credibility
- Participation in working sessions as agreed (roughly 2 to 4 hours a month, flexible around your schedule)
- Keeping what you learn here confidential, as described below

WHAT IT DOES NOT INVOLVE

- Formally representing the programme in public without our agreement in advance
- Any liability for programme outputs or editorial decisions
- Exclusivity: your existing roles, commitments, and affiliations are entirely your own
- Payment before funding is secured, though that changes when it is

---

What you have access to

As a Programme Associate, you have access to the following restricted materials through the Associates portal at thresholdinitiative.org:

- **Programme Proposal:** structure, budget, timeline, and the full investment case
- **Output Compact:** programme deliverables and the futures intelligence framework
- **Plastic Futures Simulation:** the scenario simulation methodology and design
- **This working framework:** mutual commitments, access, and confidentiality
- **The Althing Simulation Report:** what the ten-round institutional simulation explored, and what it found

These materials are for your use in your work with the programme. They are not for circulation outside this arrangement.

Materials not in the portal, including litigation strategy documents, internal simulation working files, and commercial strategy papers, remain with the core programme team. Access to these is by arrangement and as the relationship develops.

What we commit to you

This is a two-way arrangement. Here is what the programme commits to you:

- You are named in programme materials as a Programme Associate, with your title and affiliation, agreed with you before anything is published

- You have access to the materials listed above and to relevant working drafts as they are produced
- Your input shapes the work. Not as a formality: your expertise is why you are here, and contributions that substantially alter the programme are acknowledged as such (see Authorship below)
- When funding is secured, you are the first to be invited to join the Steering Committee, before any external approach is made. There is no obligation to accept.
- Whatever happens next, the programme does not forget who helped build it before the funding landed

---

Authorship and intellectual property

The Threshold programme, its methodology, architecture, evidence framework, and all written materials are the original work of Andrew Henderson. The copyright belongs to Andrew Henderson. This is not a legal formality: it reflects the reality of who originated and built this work, and it needs to be clear before we go any further.

As a Programme Associate, your contributions are valued and they matter to the programme. Where your input is substantial and is adopted into published programme outputs, you will be credited as a co-author of that specific work, agreed with you in writing at the time. Co-authorship of a section or output does not transfer copyright in the programme as a whole, which remains with Andrew Henderson.

USING PROGRAMME MATERIALS

In your working sessions, personal notes, and internal discussions as part of this arrangement, you are free to use programme materials without restriction.

In public, the rule is simple: if you quote or reproduce any part of programme materials in a publication, presentation, speech, article, or any public communication, you credit the source. The credit line is: Andrew Henderson / The Threshold Initiative, followed by the document title and date.

Between us

We are asking you to keep what you learn here inside the arrangement. Specifically:

- Programme methodology, architecture, and technical specifications
- All documents marked CONFIDENTIAL or DRAFT
- The identities of other Programme Associates and contacts, unless they have agreed to be named
- Financial and commercial discussions, budget figures, and funder conversations
- Any personal data relating to programme participants or contributors

You are welcome to describe your involvement in your professional profile as: "Programme Associate, The Threshold Initiative." Anything more specific requires a conversation first.

This commitment to confidentiality continues after the arrangement ends, whenever that is.

How long, and what happens next

This arrangement continues until one of the following:

- Funding is secured and the Steering Committee is constituted, at which point you receive the first formal invitation to join it
- Either of us gives 30 days written notice, for any reason
- The programme concludes or is suspended

Exit is clean. No obligations on either side beyond the confidentiality commitment, which continues.

On the Steering Committee: its members guide the programme operationally once it is funded, across its many workstreams. It carries a stipend. Every Programme Associate gets the first invitation. There is no pressure and no obligation. But the invitation is yours.

Agreement

By signing below, both parties confirm that they have read and understood this Framework and agree to the working relationship and mutual commitments it describes.

_____	_____
Full name (print)	Full name (print)
Date	Date
Programme Associate	Andrew Henderson, Lead Architect

Copyright The Threshold Initiative 2026. Threshold Effect © Andrew Henderson 2026. All rights reserved.